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Higher operating theatre temperature during burn surgery increases physiological heat strain, subjective workload, and fatigue of surgical staff

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Abstract

33 Raising the ambient temperature of the operating theatre is common practice during
34 burn surgeries to maintain the patient's core body temperature; however, the effects of operating
35 in the heat on cognitive performance, manual dexterity, and perceived workload of surgical
36 staff have not been assessed in a real-world context. Therefore, the aim was to assess the real-
37 time impact of heat during burn surgeries on staff's cognitive function, manual dexterity, and
38 perceptual measures (workload, thermal sensation, thermal comfort, perceived exertion, and
39 fatigue) and physiological parameters (core temperature, heart-rate, fluid loss, and
40 dehydration). Ten burn surgery staff members were assessed in CON ($24.0 \pm 1.1^\circ\text{C}$, $45 \pm 6\%$
41 relative humidity [RH]) and HOT ($30.8 \pm 1.6^\circ\text{C}$, $39 \pm 7\%$ RH) burn surgeries (average 150 min
42 duration). Cognitive performance, manual dexterity, and perceptual measures were recorded
43 pre- and post-surgery, while physiological parameters were recorded throughout surgery. HOT
44 conditions did not significantly affect manual dexterity or cognitive function ($p > .05$), however
45 HOT resulted in heat strain (increased heart-rate, core temperature, and fluid loss: $p < .05$), and
46 increased subjective workload, discomfort, perceived exertion, and fatigue compared to CON
47 conditions ($p < .05$). Cognitive function and manual dexterity were maintained in hot
48 conditions, suggesting that operating in approximately 31°C heat is a safe approach for patient
49 treatment. However, job burnout, which is positively correlated with perceived workload, and
50 the impact of cumulative fatigue on the mental health of surgery staff, must be considered in
51 the context of supporting an effective health workforce.

52

53 **Keywords:** surgery task load index, physical demand, burnout, heat strain

54

55

56 **Introduction**

57 Major burn surgeries (usually $\geq 20\%$ total body surface area [TBSA]) are typically
58 conducted in ambient temperatures of 30-40°C to prevent patients from developing
59 intraoperative hypothermia [1]. This can improve patient outcomes; however, patient outcomes
60 also depend on the cognitive function [2], manual dexterity/technical skills [3], and fatigue
61 levels of surgical teams [4].

62 Heat exposure can lead to heat and cardiovascular strain [5], and dehydration if fluids
63 are not adequately replaced, all of which can impair physical and cognitive function [6-9],
64 specifically complex decision-making tasks such as those involved during surgery [10, 11].
65 Dehydration, heat strain, and cardiovascular strain are further exacerbated when individuals
66 wear personal protective equipment (PPE) in hot ambient conditions [12], which is a major
67 concern for surgery staff.

68 Perceptions of workload are consistently higher in hot temperatures [13]. In both warm
69 (26°C) and hot (34°C) compared to thermoneutral (19-23°C) operating theatres (OT), the
70 physical, mental, and temporal demand of surgery tasks can increase [2, 14, 15], as well as the
71 surgery team's subjective discomfort [16]. An increase in perceived workload is correlated with
72 burnout, especially in the health care sector [17]. This is important as burnt-out employees often
73 have poor mental health and an increased risk for cardiovascular disease [18, 19]. In a 2.5 h
74 burn surgery simulation, executive functioning and verbal reasoning were impaired in a hot
75 (34°C) compared to a cooler (23°C) OT [2], while manual dexterity scores tended to be lower
76 [2, 16]. Together, these physical and cognitive effects represent a concern for surgery staff who
77 have their own and the patients' welfare at risk. However, the impact of the heat on burn surgical
78 teams has not been previously measured in a real-world (not-simulated) context.

79 Therefore, the aim of this study was to compare the impact of operating in hot ambient
80 conditions (HOT) compared to control conditions (CON) on burn surgery staff, during real-life
81 surgeries. It was hypothesised that operating in a hot theatre would result in heat strain,

82 subsequently impairing manual dexterity and cognitive function, while increasing subjective
83 workload and fatigue.

84

85 **Materials and methods**

86 **Participants**

87 Surgical staff from a burns department were recruited in the winter (June - October
88 2021; when average maximum ambient temperature was 20°C) to minimise the possibility of
89 acclimatisation/acclimation, for testing in CON and HOT conditions. Descriptive statistics are
90 provided in Supplemental table 1 (S1 Table). All staff gave written consent for participation in
91 this study and patients gave either written or verbal consent (written consent was not able to be
92 provided by all patients because of the nature and location of the burn injury). Verbal consent
93 was witnessed by a member of the surgical burns team who then signed and dated the consent
94 form, attesting that the requirements for informed consent were satisfied. Ethical approval was
95 granted by the Human Research Ethics Committee of the University of Western Australia
96 (2020/ET000239) and the South Metropolitan Health Service Human Research Ethics
97 Committee (PRN RGS0000004250).

98

99 **Experimental design**

100 The staff were assessed in thermoneutral (CON; 24°C) and heated (HOT; 31°C)
101 surgeries, which all commenced between 8:30-9:30am. Ten staff members were recruited for
102 participation in this study, of which seven were tested in both conditions. The remaining three
103 were tested in HOT only. There were 22 observations in the CON condition and 18 in HOT.
104 Testing in the CON condition occasionally included two/three back-to-back cases, with staff
105 remaining in theatre until the conclusion of the final case, to match testing times. No patients

106 became hypothermic during surgery in either the CON or HOT condition. Staff wore the same
107 standard surgical clothing and PPE (scrub gown, gloves, scrub hat, surgical mask) for each trial.
108 Supplemental table 2 (S2 Table) summarises the testing regime.

109

110 **Familiarisation session**

111 Staff attended a familiarisation session approximately one week prior to being assessed
112 during surgery, where they were made familiar with the questionnaires and practiced the
113 performance tests to prevent a practice effect from occurring while testing [20]. All staff
114 provided information on weekly heat exposure and physical activity via the International
115 Physical Activity Questionnaire [21], to determine acclimatisation/acclimation status. The
116 average, maximum, outdoor temperature during the testing period was 20°C and no staff had
117 travelled to a warmer climate in recent months prior to testing. Within the four months of
118 testing, staff were exposed to a heated OT on 5 occurrences, with the average duration of
119 exposure being 158 min, equating to a total average of 50 min per week. The average amount
120 of recreational physical activity (not including job-related, indoor physical activity i.e. walking
121 within the hospital) was 5 hours weekly, with most reporting light, as opposed to moderate and
122 high intensity physical activity. Thus, no staff were determined to be acclimatised/acclimated.
123 Female staff provided information on their menstrual cycle and contraception use so to
124 determine differences in menstrual cycle phase during surgery. Height (cm) and body-mass (kg)
125 were recorded and then the staff were familiarised with the testing equipment including heart-
126 rate (HR) monitors (Polar RS400, Finland), digital platform weighing scales (SOEHNLE, Style
127 sense comfort 100, Digital & Anko Glass Electronic), and the refractometer (for determining
128 urine specific gravity; U_{SG}: ATAGO MASTER-URC/Na, Tokyo, Japan). Values obtained for
129 U_{SG} were classified as ‘well hydrated’ <1.010, ‘minimal dehydration’=1.010-1.020, ‘significant
130 dehydration’=1.021-1.030 and ‘serious dehydration’ >1.030 [22]. It is important to note that

131 measurement of USG may not reflect plasma osmolality [23], the most efficient measure to
132 assess hydration status, and so the classifications provided may not be accurate in illustrating
133 the extent of hypohydration. Staff were also provided with an ingestible core-temperature
134 (T_{CORE}) pill (CorTemp, HQ Inc., Palmetto, USA).

135

136 **Protocol**

137 Four to eight hours prior to surgery, staff ingested a pill that objectively measured T_{CORE}
138 [24]. Upon arrival to the hospital, staff provided a urine sample to determine U_{SG} . In private,
139 nude body mass was measured to the nearest 0.1 kg using a digital platform scale (details
140 provided above) and following this, staff were fitted with a HR monitor. In the OT, prior to
141 surgery, both performance tests and all questionnaires, except the SURG-TLX, were completed.
142 Staff then exited the OT (~2-3 min) to scrub before beginning surgery, and then fulfilled their
143 usual roles within the OT. An initial (baseline) T_{CORE} and HR measurements were taken as soon
144 as surgery commenced and at 15-min intervals throughout surgery. Once surgery began, staff
145 remained in the OT and did not consume any food/fluids until after the final measures were
146 recorded at the conclusion of the surgery. All questionnaires and performance tasks were re-
147 completed upon completion of surgery, followed by the assessment of nude body to determine
148 fluid loss (pre nude body mass – post nude body mass) and the collection of a final urine sample.

149

150 **Perceptual questionnaires**

151 Thermal sensation (TS) and thermal comfort (TC) were rated using 20-point scales from
152 ‘very cold’ to ‘very hot’, and ‘very comfortable’ to ‘very uncomfortable’ [25], respectively. A
153 score of 10 indicates optimal thermal sensation and comfort. Perceived exertion (RPE) was
154 rated using the Borg 6-20-point scale which ranges from ‘no exertion at all’ to ‘maximal
155 exertion’ [26]. Perceived workload was assessed using the SURG-TLX [27], a surgery-specific

156 workload measure adapted from the NASA-TLX workload scale [28], which assesses workload
157 over seven domains (mental demand, physical demand, temporal demand, task complexity,
158 situational stress, distractions, and frustration) on a scale of 0 = very low to 100 = very high.
159 With these instruments, a higher score indicates poorer health.

160

161 **Performance tests**

162 The function of working memory – a core component of executive capacity – was
163 measured by the counting span task (millisecond software) on a laptop [29]. In this test,
164 participants are presented with cards featuring a number of both target dots (green: 3-9) and
165 distractor dots (yellow: 3-9); participants count the number of target dots, press the
166 corresponding key on a keyboard, and remember the count number. After a certain number of
167 cards (starting with a set size of 3 and going up to 7, with two trials per set size), participants
168 recall the counts (i.e., the number of dots they counted for each card) in order, starting with the
169 first card (i.e., serial recall). The test ends when an individual fails to successfully recall the
170 sequence on both trials of a particular set size (i.e., the number of cards presented depends on
171 performance). Measures obtained from this task were the number of correct counting responses
172 and counting latencies (in milliseconds [ms]), number of correct recall responses and recall
173 latencies, and the counting span score (i.e., the highest span level at which participant correctly
174 recalled 2 out of 3 sets). As such, measures included those that relate to basic counting
175 performance as well as those assessing working memory capacity; for this reason, the term
176 ‘cognitive function’ has been used to refer to these measures collectively. The highest number
177 of correct responses that can be achieved for both the counting and recall tasks is 54; the highest
178 possible counting span score is 7.

179 Manual dexterity was assessed by the Purdue pegboard task (60 s). In this test,
180 participants were required to pick up one pin at a time and place as many pins in the holes of a

181 board in 30 s, starting from the top hole and the dominant hand, progressing to the non-dominant
182 hand once the 30 s were complete [30].

183

184 **Statistical analysis**

185 Analysis was conducted using R Studio (Version 1.4.1717 for Windows). Linear mixed-
186 models (within and between subjects) were used to assess all dependent variables, across all
187 time points and in both conditions. All outputs were produced by running linear regression
188 models (obtained using the *lmer* function) with random intercepts for individual participants,
189 through the *anova* test function. This function removes missing observations, i.e. a complete
190 case analysis was performed. One-way ANOVAs were used to assess differences in surgery
191 duration and TBSA. Follow-up post hoc comparisons using *Tukey* adjustments were used.
192 Significance was accepted at $p \leq .05$. All results presented within the written text and tables are
193 expressed as mean \pm SD and all figures are presented as individual data points or mean \pm SEM.
194 Cohen's *d* effect sizes (ES) with $\pm 95\%$ confidence intervals (CI) were also calculated, with
195 effects ≥ 0.8 representing large, 0.5-0.79 moderate, and ≤ 0.49 small effects, respectively [31].
196 Only moderate to large ES are reported.

197

198 **Results**

199 Environmental conditions were $24.0 \pm 1.1^\circ\text{C}$, $45 \pm 6\%$ RH for the CON trials, and
200 $30.8 \pm 1.6^\circ\text{C}$, $39 \pm 7\%$ RH for the HOT trials. Surgery duration was not different between
201 conditions (CON: 141 ± 50 min, HOT: 158 ± 51 min; $p = .287$). Burn injury TBSA of patients
202 was not different between conditions (CON: $8 \pm 13\%$, HOT: $20 \pm 7\%$; $p = .053$). Of the seven
203 females tested, three were post-menopausal, two were using an intrauterine device which meant
204 that their menstrual cycle phase was unidentifiable, one was only tested once in the follicular
205 phase, and one was in the follicular phase during the first testing session and the luteal phase

206 during the second.

207

208 **Counting task**

209 There was no effect of theatre temperature on counting latency ($p = .836$); however, the
 210 main effect of time on counting latency approached significance ($p = .060$), meaning that post-
 211 surgery, response times tended to be faster than pre-surgery. There was no effect of theatre
 212 temperature on number of correct responses ($p = .483$), and there was no pre-/post-surgery
 213 difference on number of correct responses ($p = .427$). There was no interaction between theatre
 214 temperature and time on counting latency ($p = .203$; Fig 1) or the number of correct responses
 215 ($p = .757$; Table 1).

216

217 **Fig 1. Counting latencies ‘pre’ (A) and ‘post’ (B) surgery for target-dot numbers 3 to 9 in**
 218 **CON (Pre; n=13, Post; n=18) and HOT (n=18) surgeries.** ^bindicates moderate to large effect
 219 size between pre and post in HOT ($d = -0.52$ to -0.80); ^cindicates moderate to large effect size
 220 between HOT and CON trials at specified target-dot numbers ($d = 0.52$ to 0.70). *Data sets on*
 221 *the x-axis are staggered to prevent overlap of error bars. Each point shows Mean \pm SEM.*

222

223 **Table 1. Cognitive scores and number of participants for the counting span task pre and**
 224 **post-surgery in CON and HOT surgeries.**

	Counting task		Recall Task			
	# of correct responses		# of correct responses		Counting span score	
	PRE	POST	PRE	POST	PRE	POST
CON	45 \pm 13	47 \pm 12	42 \pm 11	41 \pm 11	5.6 \pm 0.9	5.6 \pm 1.2
n	13	18	13	18	21	21
HOT	44 \pm 13	49 \pm 9	39 \pm 14	40 \pm 10	5.3 \pm 1.5	5.3 \pm 1.0

n	18	18	18	18	18	18
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225 *All data expressed as Mean ± SD*

226

227 **Recall task**

228 There was no effect of theatre temperature on recall latency ($p = .623$); however, there
 229 was a difference between recall latency pre and post-surgery ($p = .045$), indicating that response
 230 times were faster post-surgery. There was no effect of theatre temperature on number of correct
 231 responses ($p = .964$), and there was no pre-/post-surgery difference on number of correct
 232 responses ($p = .657$). There was no effect of theatre temperature on overall counting span score
 233 ($p = .998$), and no difference in scores pre and post-surgery ($p = .990$). There was no interaction
 234 between theatre temperature and time on recall latency ($p = .821$; Fig 2), number of correct
 235 responses ($p = .828$; Table 1), or overall counting span score ($p = .949$; Table 1).

236

237 **Fig 2. Recall latencies ‘pre’ (A) and ‘post’ (B) surgery for serial recall positions 1 to 7 in**
 238 **CON (Pre; n=13, Post; n=18) and HOT (n=18) surgeries.** * indicates response numbers that
 239 are significantly different from 1st response ($p < .05$); ^c indicates moderate to large effect size
 240 between HOT and CON trials at specified set size ($d = 0.74$ to 0.89). *Data sets on the x-axis*
 241 *are staggered to prevent overlap of error bars. Data are noisy at serial recall positions 6 and*
 242 *7 because only few trials had a set size > 5 (whereas all trials had serial positions 1 and 2 and*
 243 *many trials had positions 3-5) and because not every participant made it to a counting span of*
 244 *6 or 7. Each point shows Mean ± SEM.*

245

246 **Manual dexterity**

247 There was no effect of theatre temperature on manual dexterity when using the dominant
 248 hand ($p = .460$) or the non-dominant hand ($p = .099$). There was no interaction between theatre

249 temperature and time on manual dexterity in either the dominant hand ($p = .428$) or the non-
250 dominant hand ($p = .949$). However, when using the dominant hand there was a difference
251 between manual dexterity pre and post-surgery ($p = .015$), indicating an improvement over time
252 (S3 Table).

253

254 **Perceptual responses**

255 There was a significant effect of theatre temperature on TS ($p = .002$), TC ($p < .001$),
256 and RPE ($p < .001$), indicating that staff felt hotter, more uncomfortable, and were exerting
257 themselves more in the heat. For all measures, scores post-surgery were significantly higher
258 than pre-surgery: TS ($p < .001$), TC ($p < .001$), and RPE ($p < .001$; Fig 3). There was an
259 interaction between theatre temperature and time on TS ($p = .019$), TC ($p = .047$), and RPE (p
260 $< .001$). The interaction supported that scores post-surgery were higher in HOT than CON for
261 all perceptual measures ($p < .001$). It also revealed that ratings of TS and RPE were the same
262 pre-surgery in CON and HOT ($p > .924$), but a difference in ratings of TC existed before surgery
263 (HOT: 11 ± 3 , CON: 8 ± 4 ; $p = .025$).

264

265 **Fig 3. Perceptual responses ‘pre’ and ‘post’ surgery in CON (n=22) and HOT (n=18)**
266 **surgeries; thermal sensation (A), thermal comfort (B), and perceived exertion (C).**

267 *indicates significant difference between conditions pre-surgery ($p < .05$); ***indicates
268 significant difference between conditions post-surgery ($p < .001$). *Individual and mean data*
269 *shown.*

270

271 There was a significant main effect of theatre temperature on all domains of the SURG-
272 TLX questionnaire, indicating that scores were significantly higher in the HOT compared to
273 the CON condition (Fig 4). These domains included self-reported levels of mental demand (p

274 = .001), physical demand ($p < .001$), temporal demand ($p = .007$), task complexity ($p < .001$),
 275 situational stress ($p < .001$), level of distraction ($p < .001$), and frustration ($p < .001$).

276

277 **Fig 4. Scores for each dimension of the task load index in CON (n=22) and HOT (n=18)**
 278 **surgeries; mental demand (Men), physical demand (Phy), temporal demand (Tem), task**
 279 **complexity (Task), situation stress (Sit), distractions (Dist), and frustration (Frust).**

280 ** indicates significant difference between conditions ($p < .01$); *** indicates significant
 281 difference between conditions ($p < .001$). *Results are presented as mean \pm SEM.*

282

283 **Physiological parameters**

284 There was a significant effect of theatre temperature on T_{CORE} ($p < .001$) and HR ($p <$
 285 $.001$), while only T_{CORE} increased over time during surgery ($p < .001$; Fig 5). There was no
 286 interaction between theatre temperature and time on T_{CORE} ($p = .138$) or HR ($p = .700$).

287

288 **Fig 5. Core temperature (A) and heart rate (B) responses at 15-min intervals in CON**
 289 **(n=22) and HOT (n=18) surgeries.** *** indicates significant difference between conditions (p
 290 $< .001$); *n.b Time points beyond 180 min were removed from the plots as the sample size beyond*
 291 *180 min was too small ($n < 5$) to accurately represent the trend in core temperature. Data*
 292 *points are staggered to prevent overlap of error bars. Each point shows Mean \pm SEM.*

293

294 There was a significant effect of theatre temperature on decrease in body-mass in kg (p
 295 $= .008$) and as a % of total body-mass ($p < .001$), in that the decrease in body-mass over time
 296 was greater in the HOT condition (Fig 6). The difference between rate of decrease in body mass
 297 between CON and HOT approached significance ($p = .052$). There was no effect of theatre
 298 temperature on U_{SG} scores ($p = .338$); however, scores significantly increased over time ($p <$

299 .001), indicating a greater degree of dehydration post-surgery compared to pre-surgery. There
300 was no interaction between theatre temperature and time on USG scores ($p = .138$; Fig 6). Post-
301 surgery, USG scores had a tendency to be higher in HOT compared to CON, as shown by a
302 moderate effect size ($d = 0.50 [-0.22, 1.15]$). The number of staff members in each hydration
303 category pre and post-surgery is provided in Supplemental table 4 (S4 Table).

304

305 **Fig 6. Fluid loss and hydration in CON (n=22) and HOT (n=17) surgeries; Decrease in**
306 **body mass in kg (A), decrease in body mass in % of total body mass (B), rate of decrease**
307 **in body mass (C), and USG scores (D).** ** indicates significant difference between conditions
308 pre-surgery ($p < .01$); *** indicates significant difference between conditions post-surgery ($p <$
309 $.001$); ^c indicates a moderate effect size between USG scores in HOT and CON ‘post’ surgery
310 ($d = 0.50$). *Individual and mean data shown.*

311

312 Discussion

313 To our knowledge, this is the first study to explore the effects of operating in the heat
314 during real-time burn surgery. There were no statistically significant differences between
315 conditions for any performance variable assessed and in general, these findings did not support
316 our hypothesis that working in the heat would impair manual dexterity and cognitive function.
317 Higher levels of fatigue and subjective workload found in the hot surgeries support our second
318 hypothesis that the heat would negatively affect perceptual responses in staff, most likely due
319 to the higher T_{CORE} , HR, and fluid loss in the HOT condition, either alone or in combination.

320 Manual dexterity in both hands was similar between conditions. Similarly, researchers
321 have reported no difference in dexterity scores on the O’Conner test when ambient conditions
322 of 20 and 30°C were compared, although a significantly lower score was reported at a lower
323 temperature of 10°C [32], possibly because cold stress, as opposed to heat stress, tends to impair

324 manual dexterity as it decreases maximum voluntary grip strength [33]. Improvements in
325 manual dexterity in the dominant hand over time, as found in this study, were also seen by
326 Palejwala and colleagues [16] who attributed the improvement to various mechanisms such as
327 decreased stiffness of muscle fibres during contraction, and reduced muscle and joint viscous
328 resistance [34, 35].

329 Latency on the counting task tended to improve over time while latency for the recall
330 task significantly improved over time in both conditions, which may be due to an increase in
331 motor nerve conduction velocity that accompanies an increased T_{CORE} [36], and an increase in
332 arousal via activation of thermoregulatory mechanisms [37]. Scores on the counting span task,
333 accuracy on counting and recall task, counting latency, and recall latency did not differ between
334 conditions. Heat exposure can cause cognitive impairment, but the average T_{CORE} of our staff
335 in the heat did not exceed 38.5°C , the temperature at which cognitive tasks that require working
336 memory tend to become impaired [38]. Cognitive function also may have remained unaffected
337 in the heat because the average % loss in body-mass was less than 2%, the critical level at which
338 impairments to cognitive performance are commonly seen [39]. Specifically, our findings in
339 relation to cognitive accuracy and latency are in contrast to findings of Ward and colleagues
340 [2] who reported impaired accuracy and slowed response times in hot, surgical simulations.
341 However, the ambient temperature in the hot simulations [2] was 34°C compared to the 30.8°C
342 recorded in the current study. It is possible that the stronger heat stimulus in the simulations
343 contributed to the difference, which would indicate that burn surgeries conducted in higher
344 temperatures of up to 40°C [1], a common clinical protocol, could be of concern to the cognitive
345 function of staff. In general, people with a high skill level, who perform tasks that are familiar
346 or autonomous in nature, are able to withstand the effects of heat stress [40] and are therefore
347 less susceptible to interference between stimulus and response [41, 42]. Because surgery staff
348 are highly skilled individuals and are likely to be highly motivated, it is possible that these

349 factors helped maintain their performance on the cognitive tasks despite increased perceptual
350 responses to the heat. Heated surgeries of longer duration, where T_{CORE} and fluid loss are likely
351 to increase, may impair cognitive performance.

352 Ratings of TS, TC, and RPE were all higher post-surgery in the HOT compared to CON
353 condition, and these findings are supported by the literature providing evidence for perceptual
354 measures being affected by T_{CORE} , HR, and fluid loss [6, 43-45], all of which were significantly
355 higher in the HOT condition. As expected, the perceived workload was significantly higher in
356 the HOT compared to the CON condition, which aligns with previous findings that subjective
357 workload was greater during surgical simulations in a hot, compared to cooler environment [2].
358 An increase in perceived workload has been correlated with burnout, especially in the health
359 care sector [17], which is of great importance as burnt out employees often have poor mental
360 health and an increased risk for cardiovascular disease [18, 19]. However, it is important to note
361 that if heated burn surgeries are not a frequent occurrence, staff may not experience the burnout-
362 related effects of continuously working in a thermally stressful environment.

363 Notably, the physical demand of the surgical task, i.e., how physically fatiguing the
364 procedure was, was higher in the HOT compared to CON theatre. Increased levels of fatigue
365 reported during surgery could be of significant consequence in the health care industry, since
366 fatigue is associated with an increased risk of medical errors [46, 47], carelessness among health
367 care workers [48], and impairment to physical and mental performance during simulated
368 medical work [49]. The level of distractions reported was also higher in the HOT compared to
369 the CON theatre. Previously, health care workers reported that wearing PPE made them feel
370 hot and uncomfortable at work [50], and this discomfort, coupled with the heat stress, could
371 distract staff from their tasks. Distractions in an OT are common, but when exacerbated by heat
372 stress, they can have a cumulative effect and possibly impact on staffs' vigilance and in turn
373 impair operative performance [51]. In the OT, distractions and frustration can negatively affect

374 technical performance, with staff feeling clumsy, shaky, less dexterous, and making mistakes
375 including badly placed stitches [52]. This can have serious implications on surgical procedures
376 and therefore patient outcomes.

377

378 **Limitations**

379 Limitations of this study include the small sample size, and that staff were recruited
380 from the same hospital, which introduces sampling error and reduces generalisability. Food and
381 fluid intake as well as activities undertaken the night before surgery were not controlled for, as
382 some staff were on call the night before, but this accurately reflects the real-world environment
383 and job demands in health care. Exposure time in the OT was less than previous simulation
384 time [2] in which performance differences were found, indicating that longer, real-time
385 surgeries in the heat may lead to performance decrements. Further, the complexity of surgeries
386 in the environmental conditions was not matched (surgeries conducted in the heat are more time
387 sensitive in nature due to the difficulty in controlling patients body temperature [53]), which
388 adds bias to the perception of workload, however surgery duration and TBSA was similar
389 between conditions.

390

391 **Practical implications**

392 The maintenance of cognitive function and manual dexterity in the heat demonstrates
393 that burn surgery staff can maintain their working memory function and manual dexterity
394 despite the effects of heat stress, however heat exposure can increase mental workload [13].
395 Long-term, continuous work with a high mental workload is correlated with cumulative fatigue
396 and job burnout, especially in the health care sector [17], which may impact the workforce.
397 Alleviating symptoms of heat strain in burn surgery staff should be a priority and could be
398 achieved by taking small breaks during surgery, using underbody warming devices for the

399 patient (warming mattresses) as opposed to heating the OT, or cooling technologies for staff.
400 For example, head cooling caps [54] and cooling vests [55] have been found to lower perceptual
401 heat strain and may be able to do the same for surgery staff working in the heat, thereby
402 lowering their mental workload.

403

404 **Conclusions**

405 This study showed that cognitive function and manual dexterity was maintained while
406 operating in the heat, however subjective workload and fatigue increased, possibly due to heat
407 strain. Our results suggest that it would be beneficial to consider fatigue/the physical demand
408 of tasks and mental workload in the work design for major burns (heated surgeries). Future
409 research should 1. build on this study and assess cumulative fatigue in burn surgery staff over
410 a longer period of time, and 2. find the optimal temperature for burns OTs in which performance
411 can be maintained while considering factors to lower the level of heat strain and workload of
412 staff.

413

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417

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582 **Supporting information**

583 **S1 Table. Participant numbers and demographic information for CON and HOT surgery**
584 **conditions (mean \pm SD).**

585 **S2 Table. Assignment of participants to surgeries (*Sx*) in both environmental conditions.**

586 **S3 Table. Scores for the Purdue pegboard task pre and post-surgery in CON (n=22) and**
587 **HOT (n=18) surgeries for the dominant and non-dominant hand.** All data expressed as
588 Mean \pm SD

589 **S4 Table. Number and percentage of participants *n* (%) in each hydration status category**
590 **‘pre’ and ‘post’ surgery, in CON and HOT surgeries.**

591 **S5_File. Core temperature and heart rate data**

592 **S6_File. USG and sweat loss data**

593 **S7_File. Pegboard data**

594 **S8_File. Cognitive scores data**

595 **S9_File. Cognitive latency scores**

596 **S10_File. Perceptual responses data**

597 **S11_File. Temperature and humidity data**

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